



## Director of Middle School Ministry

**Our Vision:** To love Jesus and love all peoples in joyful community so that the Gospel of Jesus Christ brings salvation, reconciliation, justice, and mercy to Kirkwood, St. Louis, and beyond.

**Scope:** Greentree Student Ministry exists to see students' hearts captivated, cultivated, and challenged by the Gospel of grace. Under the guidance of the Discipleship Pastor and alongside the High School Ministry Team, the Director of Middle School Ministry works to fulfill this mission by seeing students grow in Christlikeness.

### People Development - 40%

- Lead the Middle School ministry team. Recruit, develop, and disciple volunteer leaders and interns.
- Develop and cultivate discipleship relationships with believing students. Spend 1-1 time with them and help them grow in their sanctification.
- Intentionally pursue, develop, & nurture relationships with nonbelieving and unchurched students.
- Foster a community that is outward-facing and welcoming to all types of students.
- Help form a culture where students serve those in the ministry, as well as those outside in the surrounding community.
- Prioritize relationships with students' families and their role in students' growth & maturity.

### Program Leadership and Development - 40%

- Cast vision and provide strategic leadership and direction for Middle School Ministry.
- Lead all long-term and short-term planning and programming efforts.
- Regularly evaluate the ministry's programs, infrastructure, and personnel and make appropriate changes.
- Lead the ministry's programming efforts, including:
  - Student Sunday School
  - Weekly Youth Group gathering
  - Special Events, Retreats, Camps, & Missions Trips
- Provide overall leadership to the ministry's teaching and small group programs – including regularly teaching in these settings and leading small groups.

### Communication Processes- 20%

- Maintain regular and effective communication with students, families, and volunteers.
- Coordinate with other GTCC ministries and staff to enhance fruitfulness and effectiveness.

### Core Competencies

- Strong administrative skills and organizationally minded.
- People-oriented, engaging, and able to form relationships with many different types of people.
- Strong written and verbal communication skills.

**Reporting Structure:** This position reports to the Associate Pastor of Discipleship. If interested please contact Brad Tubbesing, [Brad@greentreechurch.com](mailto:Brad@greentreechurch.com).